



little star
bee sanctuary

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100 Hives in 100 Schools Program Risk Assessment

Ref	Hazard	Likelihood	Consequence	Mitigation	Likelihood
RA/1	Bitten by bee Please note native stingless bees are stingless, but can bite	Med	Anaphylactic reaction, death	Health Screening questionnaire, exclude known individuals from area unless management plan in place, PPE, Induction Briefing, Trained personnel escort and supervision at all times, emergency procedures in place	Low
			Allergic reaction, major injury	Health Screening questionnaire, PPE, Induction Briefing, Trained personnel escort and supervision at all times, emergency procedures, in place, first aider available at all times	Low
			Discomfort, minor injury	Health Screening questionnaire, PPE, Induction Briefing, Trained personnel escort and supervision at all times, emergency procedures in place, first aider available at all times	Low

RA/2	Hives are vandalized/ die	Low	Hive is damaged/ stolen or dies due to unforeseen circumstances (including weather)	<p>Education Environments are to ensure the Hive is secured in location and located appropriately and list the hive under insurance policy.</p> <p>Hives are not to be moved without the consultation of Little Star Bee Sanctuary</p> <p>Hives will not be replaced in education environments, where Little Star Bee Sanctuary deems inappropriate moving of hive or disregarding of model beekeeping practices have taken place</p>	Low
RA/3	Lone Working	High	Lack of assistance in an emergency	Advise others to location and expected time return, call to confirm leaving site, if possible keep mobile phone available on site	Low
RA/5	Hazardous Chemicals	Med	Minor/Major injury	Biohazard assessments to be followed, DPI recommended procedures to be followed, appropriate PPE worn where needed	Low
RA/6	Slips and Trips	Med	Minor/Major injury	Keep walkways and access areas clear and well maintained at all times, visitors to remain on designated areas, appropriate footwear to be worn on site	Low
RA/7	Manual Handling Injuries	Med	Minor/Major injury	Hives are usually under 10 kg – lifting using manual handling principles for 10-15kg.	Low
RA/7	Use of Work Equipment	Med	Minor/Major injury	Only use equipment for its intended purpose and according to manufacturers recommendations, use correct PPE where needed	Low

RA/8	Violence	Low	Minor/Major injury	Follow emergency procedure, call emergency services	Low
RA/9	Honey extraction	Low	Minor/Major injury	Only use equipment for its intended purpose and according to manufacturers recommendations	Low
RA/10	Sunburn	High	Minor/Major injury	Ensure protective clothing is worn when working in the apiary and education sessions are conducted in shade or undercover	Low
RA11	Heat Stroke	High	Minor/Major injury	Ensure adequate water is consumed whilst up in the apiary, protective clothing worn and frequent breaks in the shade	Low
RA12	Program delayed due to COVID 19 restrictions/ outbreak	High	Program is delayed in school	LSBS has negotiated extensions of grant program in 2021 with Junior Landcare with the likelihood that this could happen again if needed. LSBS provided extra video resources to keep schools engaged and gave transparent communication with schools. These mitigation strategies would remain in place, should restrictions change and provide a delay in the program being rolled out.	Low